

## **Guru Gobind Singh Khalsa College, Sarhali Distt. Tarn Taran Punjab**

### **CODE OF CONDUCT FOR TEACHERS**

A Teacher associated with Guru Gobind Singh Khalsa College Sarhali, whether in a regular, ad-hoc, or guest faculty capacity, is expected to adhere to the following code of conduct:

A Teacher should:

- \* Acknowledge that education is a public service and work towards keeping the public informed about the educational programs offered.
- \* Contribute to the improvement of education in the community and enhance the moral and intellectual life of the community.
- \* Fulfill professional responsibilities in accordance with existing appointment and service rules as per GNDU calendar and DPI Colleges Punjab Government, following procedures consistent with the teaching profession.
- \* Avoid discrimination against students based on political, racial, caste, religious, linguistic, or gender-related reasons. Refrain from inciting students or teachers against colleagues, administration, or the governing body of the College and the University.
- \* Exercise freedom of thought and expression within the bounds of the College/University's facilities and forums.
- \* Respect the rights and dignity of students in expressing their opinions appropriately.
- \* Assist students in understanding the national heritage and goals.
- \* Comply with academic and administrative decisions made by the Principal/Governing body.
- \* Refrain from using department/College/University/Governing body resources for personal, commercial, political, or religious purposes.
- \* Avoid partiality/bias in assessing students and refrain from over-marking, under-marking, or victimizing students on any grounds.
- \* Abstain from conducting/participating in private coaching classes directly or indirectly.
- \* Avoid any malpractice or unfair means in teaching, examination, or administration.
- \* Provide accurate information about qualifications, age, etc., regarding appointment/promotion.
- \* Exhibit behavior and professional conduct that sets a positive example for all students.
- \* Treat colleagues in the same manner you would like to be treated; speak respectfully of other teachers, and provide assistance for professional improvement.
- \* Refrain from making unsubstantiated allegations against colleagues to higher authorities.
- \* Avoid using inappropriate or offensive language.

- \* Not use social media platforms such as Facebook and Twitter for inappropriate contact with students, and avoid giving students access to your personal/family life through social media or other platforms.
- \* Manage private affairs with dignity befitting the profession.
- \* Inform the college when using personal vehicles to transport students, ensuring proper insurance is in place.
- \* Avoid inappropriate relationships with students, respecting professional boundaries and refraining from any form of unacceptable or intolerable emotional or sexual conduct.
- \* Strive for professional growth through study and research.
- \* Discourage and avoid plagiarism or other unethical practices in teaching and research.
- \* Participate in extension, co-curricular, and extracurricular activities, including community services.